and make collections and pay bills. If we can only find someone who does not know what a job all this would be, or who has an independent income and plenty of leisure, as well as the ambition and willingness to sacrifice for a noble cause, let us hire him forthwith.

P. O. Box 309, SAN DIMAS, CALIF.

## PROPOSED CHANGES IN THE BY-LAWS

The following proposed changes in the Societies' By-Laws were considered by the Governing Committee in January and will probably come up for ratification at the New Orleans Convention.

#### ARTICLE II

## Section (a):

Active members shall pay, in advance, each year on June first to the Treasurer of the Society, Six Dollars (\$6.00) annual dues, of which Two Dollars and Fifty Cents (\$2.50) shall be for a year's subscription to the JOURNAL OF OIL & FAT INDUSTRIES.

### Section (b):

Active-referee members shall pay, in advance, each year on June first to the Treasurer of the Society, Six Dollars (\$6.00) annual dues, of which Two Dollars and Fifty Cents (\$2.50) shall be for a year's subscription to the Journal of Oil & Fat Industries. Active-referee members shall pay in addition Two Dollars (\$2.00) for the annual certificate of the Examining Board. Firms or Corporations shall pay Five Dollars (\$5.00) for their annual certificate, with Two Dollars (\$2.00) additional for each additional certificate.

## Section (c):

Associate members shall pay, in advance, each year on June first to the Treasurer of the Society, Ten Dollars (\$10.00) annual dues, of which Two Dollars and Fifty Cents (\$2.50) shall be for a year's subscription to the JOURNAL OF OIL & FAT INDUSTRIES.

### Section (d):

Any member in arrears for dues on July fifteenth shall cease to be a member until all arrears are paid, when he may be reinstated by a majority vote of the Governing Committee.

## Section (e):

In case a member is elected after April first of any year, the dues of which Two Dollars and Fifty Cents (\$2.50) shall be for a year's subscription to the JOURNAL OF OIL & FAT INDUSTRIES then paid shall continue him in good standing until June first of the following year.

This article as adopted at the 1922 meeting reads:

## Section (a):

Active or Active-Referee Members shall pay to the Treasurer of the Society, Six Dollars (\$6.00) annual dues, payable in advance, June 1st of each year. Active-referee members shall pay \$2.00 for the annual certificate of the Referee Examining Board.

Firms or Corporations shall pay \$5.00 for their annual certificate, with \$2.00 additional for each additional certificate.

# Section (b):

Associate members shall pay to the Treasurer of the Society, Ten Dollars (\$10.00) annual dues, payable in advance, June 1st of each year.

# Section (c):

Any member in arrears for dues on July 15th shall cease to be a member until all arrears are paid, when he may be reinstated by a majority vote of the Governing Committee.

# Section (d):

In the case of members elected after April 1st of any year the dues then paid shall continue him in good standing until June 1st of the year following.